



GBSLEP DIVERSITY STATEMENT

The GBSLEP Board is proud to represent one of the most diverse city regions in Europe. As diversity is integral to the strength of our economy, so too is it vital to the performance of the LEP. The LEP Board therefore intends that its own membership and that of its sub-structure is equally diverse and inclusive, with a broad mix of ages, genders, races and sectors in its makeup, and is taking steps to achieve this. In recognition of this intention the GBSLEP Board has a commitment to ensure at least one third of the members of GBSLEP Boards are women, with an expectation of achieving equal gender representation by the beginning of 2023.

Appointments to the Board are overseen by the Nominations Committee. When making appointments to the Board, the Nominations Committee will consider candidates from a wide range of backgrounds, taking full account of the diversity of Greater Birmingham & Solihull's population, and has a further duty to make recommendations to the Board concerning its diversity so as to ensure its make-up is reflective of the local business community.